

South Island hairdressers win big at Industry Awards

The South Island celebrated incredible success last night, with local hairdressers winning top honours at the 2016 Industry Awards.

Christchurch salon True Grit won the 2016 Kitomba NZARH Salon of the Year. Owner Jacqui Victor celebrated with her team as they took out the most prestigious national hairdressing award. They also collected another three awards, Grand Salon of the Year, Excellence in Marketing and Best Salon Design. After six years of displacement following the 2010 and 2011 Christchurch earthquakes, it's incredible to see the strength and determination of this team. They've rebuilt and come back even stronger, experiencing amazing success in competitions both here and in Australia, and now at the 2016 Business Awards.

Jacqui commented "We're so honoured to be New Zealand Salon of the Year and winners of three Business Awards. It was totally unexpected because the calibre of the other entrants was so high. We're extremely proud of our amazing True Grit team, without them we wouldn't be where we are today, and are so happy to have shared it with them last night".

Dunedin hairdressing apprentice Liana King-Biddulph was the other big winner on the night, topping off an incredible year for the stylist. Liana won the HITO Apprentice of the Year Award, a prestigious award that acknowledges the best apprentice barber, beauty therapist, or hairdresser in New Zealand. Liana also won the NZARH Next Generation Hairstylist of the Year and the gold medal at the WorldSkills hairdressing competition earlier in the year.

"I've always wanted to be a hairdresser, and I'm so honoured to be up here tonight," Liana says. "I've attended a hairdressing school and been an apprentice, and I can say doing an apprenticeship is the best decision I've ever made. There are so many opportunities in the salon. Thank you to my mentors and employers Kylie Hayes and Nelson Morrison. I look forward to where my career will take me next and to continue sharing my passion and skills with others."

True Grit and Liana King-Biddulph celebrated their success along with over 300 hairdressers, barbers, and beauty therapists at the 2016 Industry Awards held in Auckland last night.

Each year Kitomba Salon Software, the New Zealand Association of Registered Hairdressers (NZARH) and New Zealand Hair and Beauty Industry Training

Organisation (HITO) come together and hold the Industry Awards. The awards celebrate excellence in business and training in the New Zealand hair and beauty industries.

Tom Murphy, CEO of Kitomba explains “the Industry Awards are made up of two distinct areas - the Kitomba NZARH Business Awards and the HITO Training Awards. The Kitomba NZARH Business Awards, now in their eleventh year, celebrate the idea that our industry has many great businesses, that we can inspire each other to excel and improve, and that recognising and celebrating business excellence and success is good for us all.”

HITO CEO Kay Nelson said “I’m very excited to be part of such a vibrant and creative area of the New Zealand economy. As an industry, you’ve achieved so much success already, and I look forward to celebrating and working with you to achieve further success. It’s clear to see that a commitment to training and to business excellence leads to growth and success in hair and beauty.”

Amongst all the celebration the evening started out with a bang as one of Paris Goebel’s Royal Family hip hop dance crews performed for the crowd. Guests then enjoyed a night of celebration as the awards were announced and accompanied by fabulous food and wine. The evening ended as the Tall Poppies band got everyone up on the dance floor to enjoy their success.

A special thank you to:

- Our hosts, Mana Dave and Jennifer Morgan
- Our sponsors: A Sharper Blade, Comfortel, Dateline, Frog Coaching, Goldwell, House of Camille, L’Oreal, NSI Nails, Schwarzkopf, Shock Consult, and Wella
- Our judges: Wendy Maxwell of L’Oreal, Seumus Cooney of Wella, Paul Wacker of Frog Coaching, Kate and Tiffany of Protege Hairdressing, Lyndsay Loveridge, and Janine Simons

Read below for a full list of Industry Awards 2016 winners.

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- Or visit www.industryawards.co.nz

Full list of winners

Kitomba NZARH Business Awards Winners

Kitomba NZARH New Zealand Salon of the Year: True Grit, Christchurch

This award goes to the top scoring salon from the Grand and Boutique Salon, Excellence in Marketing and Employer of Choice categories.

Grand Salon of the Year: True Grit, Christchurch

This award is for salons with an annual turnover exceeding \$600,000. In this award, judges are looking for a results-driven business with all-round strong KPIs.

Boutique Salon of the Year: Hairnow on Apollo, Auckland

This award is for salons with an annual turnover up to \$600,000. In this award, judges are looking for a results-driven business with all-round strong KPIs.

Business Stylist of the Year: Dave Rogers, Morph Hair, Hamilton

In this award, judges are looking for an all-round stylist with clear passion for their business and industry.

L'Oreal Employer of Choice: Zaibatsu Hair Art, Dunedin

In this award, judges are looking for a clear workplace culture where staff feel nurtured, training is a priority and everyone wants to work for them.

Excellence in Marketing: True Grit, Christchurch

In this award, judges are looking for a business with a unique brand, that demonstrates planning, innovation, creativity and results.

Wella Sustainable Salon of the Year: Mane Salon, Wellington

In this award, judges are looking for a business with sustainable practices that are an integrated part of their everyday business.

Frog Coaching Fastest Growing Salon: Ross and Co Hair Design, Hamilton

In this award, judges are looking for a business that is in serious growth mode. Growth in revenue, client numbers, client spend and ultimately profitability.

Best Salon Design: True Grit, Christchurch

In this award, judges are looking for a salon design that perfectly balances function and form. From interior design to salon location and floor plan, it's all about providing the right look and feel for your target market.

Best New Entrant: Hair to Stare at, Tauranga

In this award, judges are only looking at first-time Business Awards entrants and from these, the all-round strongest entry of all first time participants.

HITO Training Award Winners

HITO Apprentice of the Year: Liana King-Biddulph, Moha Hairdressing, Dunedin

The Apprentice of the Year award goes to the best “all-round” hairdressing, barbering, or beauty therapy apprentice. The apprentice should show commitment to their training and the desire to improve in all areas. Each of the seven HITO regions will have their own regional winner. One national winner is picked from the seven regional winners.

HITO Regional Apprentice of the Year

- Northland: Alicia Andrews, Biba, Auckland
- Auckland: Stephanie Campbell, Jan Waite Hairdressing, Auckland
- Waikato and Bay of Plenty: Sonya Stott, Colors Hair Company, Hamilton
- Manawatu & Hawke's Bay: Giorgia Bastin-Lindsay, VIE Hairdressing, New Plymouth
- Wellington and Wairarapa: Elana McCarrison, Lifestyle Hair Studio, Kapiti
- North Canterbury and Nelson-Marlborough: Ashlee van Wijk, True Grit, Christchurch
- Otago and South Canterbury: Liana King-Biddulph, Moha Hairdressing, Dunedin

HITO Trainer of the Year: Ruth Irwin, Oscar & Co, Auckland

The Trainer of the Year award goes to an exceptional industry trainer who trains HITO trainees. This Award is open to trainers in hairdressing, barbering and beauty businesses, including commercial product company trainers who have worked with HITO trainees. This award acknowledges an individual who offers excellent training.

HITO Tutor of the Year: Salina Murphy, The Hairdressing College, Palmerston North

The Tutor of the Year Award goes to a tutor in hairdressing, barbering, or beauty involved in training HITO trainees. The award recognises the tutor's exceptional industry

knowledge, commitment to training and qualifications, and their personal achievements in their industry.

HITO Training Salon of the Year: Colors Hair Company, Hamilton

The Training Salon of the Year goes to a hairdressing, barbering, or beauty business that offers exceptional training to HITO trainees. The salon must show a strong commitment to training and qualifications and have an excellent record of training success in their business. This award acknowledges a business' commitment to training.

Jasmine McBeth Memorial Scholarship: Rachel Tong, Fred & Gingers Hair & Beauty Salon, Invercargill

HITO and the Jasmine McBeth family set up this scholarship to recognise Jasmine's passion, motivation and dedication to the hairdressing industry before she passed away in 2007. The scholarship is offered annually to someone with the drive, passion, motivation and dedication to succeed in their apprenticeship and hairdressing career. This scholarship is only available to those in a hairdressing apprenticeship.