

## **Letter Beauty Apprentice**

Email to Vocationaleducation.reform@education.govt.nz

### **Re: Feedback on Reform of Vocational Education**

I am a beauty apprentice in a successful clinic. Until recently all graduates in our industry had international qualification. HITO has just recently established apprenticeship training for our industry and this is a great opportunity for me. I get to continue getting paid and also have the opportunity to get a New Zealand qualification.

As an apprentice, I value the option of training that is fully based in the workplace and can be tailored specifically to the needs of my employer. I'm concerned that making a national polytechnic responsible for managing the workplace training for all industries may not work as well as the current system.

The current institutes and polytechnics are not currently set up to provide training that is fully based in the workplace and I have concerns about how quickly a new institution would get up to speed on this. The new polytechnic may not be able to provide such individualised attention in the workplace.

I'm also concerned that splitting the role of arranging training and setting qualifications might mean poorer New Zealand qualifications in the future if the Industry Skills Body gets out of touch with what is going on.

Overall, I support some reform to the vocational education, but want to ensure that what is not working well is not fixed at the expense of what is working well.

My suggestion - Keep the ITOs working as they are until the new polytechnic has demonstrated its ability to meet my needs to get fully qualified in my workplace.

Thank you for the opportunity to provide feedback.