

## **Health & Safety Signage for Clients**

Various obligations are owed by a Person Conducting a Business or Undertaking (PCBU), which includes an employer. This requires you to provide a healthy and safe workplace and to protect staff against hazards and risks that arise in your salon/barbershop.

Obligations, include, but are not limited to, PCBUs owing a duty of care to eliminate risks to health and safety, so far as reasonably practicable, that staff may be exposed to while undertaking work for the PCBU.

A PCBU's obligation extends to include clients to your business and it is the NZARH's advice that it would be wise to display a notice in your salon/barbershop warning potentially affected persons not to enter your salon/barbershop.

While the signage may propose that certain affected (or potentially affected) persons stay away from the business, it is essential that you remind staff (and clients) that no discrimination will be tolerated and no one will be treated differently due to nationality or religion. Ensure employees are aware that any such behaviour will not be tolerated.

Below is a notice that members can use in their salon/barbershop to remind clients about what you are doing to protect staff and clients:

**As a responsible business, the wellbeing of our clients and staff is our top priority.**

**In light of the current Covid-19 situation, we request that if you or someone you have had close contact with have potentially come into contact with the virus, or have the virus, or are unwell, we ask that you do not enter our premises.**

**We are monitoring developments and following the advice of the Ministry of Health.**

**Hand sanitiser is also available for our clients to use.**

**Thank you for your ongoing support. Your understanding is greatly appreciated.**